

Employment Application

Traffic Control Services, LLC is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.



Date of Application: _____

Name: _____ Social Security Number: _____

Address: _____ Phone Number (area code): _____

City, State, Zip: _____ Cell Phone Number (area code): _____

Employment History:

Dates of Employment(From)	Company	City, State, Zip	Phone No. (with areacode)
(To)	Street Address		Fax No. (with areacode)
Position	Reason for leaving	Job Duties	Hourly Payrate
			Supervisor
Dates of Employment(From)	Company	City, State, Zip	Phone No. (with areacode)
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			Supervisor

Are you currently certified to perform Flagging Duties? Yes No (Circle one) If yes, by whom: _____

Date you are available to begin work: _____ Do you own your own personal vehicle? Yes No (circle one)

How many hours/week would you prefer to work: _____ Do you have a valid drivers license? Yes No (circle one)

Have you ever been convicted of a felony or misdemeanor? Yes No (circle one)

Note: No applicant will be denied employment solely on the grounds of a conviction on a criminal offense. The nature of the offense, the date of the offense, rehabilitation, the surrounding circumstances and the relevance of the offenses to the position applied for may, however, be considered.

I certify that the information provided on this Application and any accompanying documents is true and complete to the best of my knowledge, and agree that falsification, misrepresentation or omission of any facts in these documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery. I authorize Traffic Control Services, LLC and Flagger Force to investigate any and all statements in the application and hiring process and to make inquiries as necessary in arriving at an employment decision. I hereby authorize employers, schools, persons and entities listed above to release information responding to inquiries in connection with my application for employment and release employers, schools, persons and entities listed above from any and all liability in responding to inquiries in connection with my application for employment. I understand that if I am employed by Traffic Control Services, LLC or Flagger Force that there is no guarantee or promise of employment for any length. I understand that any employment is at-will, and may be terminated by the company or me at any time, with or without reason or notice. I understand that, if employed, I will be required to abide by and comply with all regulations, rules, procedures and policies of Traffic Control Services, LLC and Flagger Force.

Signature: _____ Date: _____

Be sure to see important information on next page.

Welcome to Traffic Control Services, LLC

Thank you for your interest in working with Traffic Control Services, doing business as Flagger Force. We are a company dedicated to providing the most professional flagging and work zone protection services. Our field staff are provided with the most up to date training methods, quality equipment and work with the best contractors, utility companies and state, county and local government work crews. We are service primarily Pennsylvania, Maryland & Delaware but can and do work in virtually all parts of the United States.



For your information we have listed a few important details regarding working for Flagger Force. Please feel free to ask any questions that you may have.

- ✓ You must own a reliable, personal vehicle that is available to you at all times.
- ✓ We receive orders for positions from leading contractors, utility companies and various governmental work crews.
- ✓ We place only trained, certified flaggers in our available positions. Certification requirements vary by state, but in virtually all states, we provide training at no cost to our employees.
- ✓ We cannot and will not guarantee that any assignment or employment will last for any fixed duration.
- ✓ Once you accept an assignment with Flagger Force you will be given complete instructions as to the location to meet the crew as well as inclement weather instruction. It is your responsibility to use the inclement weather information to determine if your assigned work crew is in fact working on the day of your assignment.
- ✓ If your assigned crew is working and you do not arrive for work, your employment will be terminated.
- ✓ Either Flagger Force and/or our client will provide equipment for your use while on assignment. This equipment may include, Stop/Slow paddle, Hard Hat, Safety Vest, Flag, Radio, Safety Glasses or any other required equipment. This equipment is the property of our client and/or Flagger Force. When you receive this equipment we may require a deposit, which will be returned to you promptly when the equipment has been returned in satisfactory condition.
- ✓ We are a drug free company and require Pre-Employment, Random, Reasonable Cause & Post Accident/Incident Testing. Many of our positions require background investigations, criminal checks or other background checks. You will be required to authorize Flagger Force to release the results of such testing to our clients as required.

If you have any questions, please contact us at 717-741-4650 or visit our website at www.flaggerforce.com

Complete application on previous page.